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CANDIDATE INFORMATION

Name	Karen Amabile
Title	Strategy Development Principal
Organization	L3Harris Technologies Fuzing and Ordnance Systems
Organization Type	Large Business
Address	
Email	
Phone	

CANDIDATE STATEMENTS

Explain how your background, training, experience and/or personal qualities support your candidacy to assume a governance position on the Executive Committee. Provide resume as a separate attachment.

Throughout my career, I have built a reputation for collaborative leadership and a commitment to advancing the defense industrial base through partnership and innovation. My experience spans both the U.S. Army acquisition community and industry providing me a balanced perspective on the challenges facing government, large and small businesses, and academia.

In the Army acquisition community, I led RDT&E, technology transition, and program management efforts supporting advanced armament systems. One of the most rewarding experiences included serving as Army Co-Lead for the Department of War Fuze IPT - the DoD Fuze IPT at the time. In that role I led the revision of the IPT's charter, introduced the DoD Fuze IPT to the Industrial Committee for Ammunition Producers (ICAP), and facilitated the development of its National Fuze Strategy with my Service Co-Leads and industry partners. Each of those efforts required building consensus across Program Executive Offices, the Service laboratories (i.e. Army - DEVCOM AC, AvMC, Navy - Indian Head, Dahlgren, China Lake, Air Force - Air Force Research Lab, etc.), industry, the Department of Energy labs (i.e. Sandia National Lab, Lawrence Livermore National Lab, and Los Alamos National Lab), and academia. These organizations rarely arrive at the table with the same priorities. Facilitating alignment required strategic leadership, sound business judgment, and a willingness to put the broader armaments community ahead of any single interest.

I witnessed firsthand what targeted investment can do for the small business base. At JPEO A&A, I grew the JPEO A&A Small Business Innovation Research (SBIR) portfolio from \$15M to more than \$50M within two years and launched initiatives that accelerated small business innovation in Artificial Intelligence/Machine Learning (AI/ML), energy resiliency, sensors, contested logistics and sustainment, automation, and advanced materials.

I was entrusted with complex programs, significant research investments, and cross-functional teams and led them with accountability and disciplined risk management.

Today, as Strategy Development Principal for L3Harris Technologies' Fuzing and Ordnance Systems (FOS) business, I am shaping our research and development investments, business strategy, proposal pursuits, and customer engagement. My work spans strategic planning, business development, partnership development, and technology road mapping, aligning our investments with current and emerging Department of War priorities. My FOS role has enabled me to sharpen my understanding of government procurement, OTA opportunities, and where our customers' needs are heading.

Colleagues know me as a leader who builds trusted relationships, communicates openly, and brings differing organizations together behind a common objective.

The Executive Committee exists to protect the collective interests

of NAC members, set strategic direction, promote an ethical culture, and ensure sound governance. Those responsibilities map directly to the work I have done throughout my career. If elected, I will bring strategic leadership and a collaborative mindset to protecting the interests of NAC member organizations, strengthening relationships across the armaments community, including the DoW Fuze IPT and Joint Enhanced Munitions Technology Program (JEMTP), and helping shape the consortium's direction.

Supporting Attachment(s)

What do you see as the most significant challenge(s) facing the business type you will represent and how would you propose to address those challenges if elected?

Large Business members face a defense environment that keeps getting more challenging to successfully operate. Threats evolve faster than our acquisition timelines, the industrial base and supply chains are stretched, the workforce is short-staffed, and the pressure to move innovative technology into production keeps climbing. None of that gets solved by large businesses working alone. It takes closer collaboration with small businesses, academia, and non-traditional providers, which is exactly what the consortium model is built for.

Having led on both the government and industry sides of acquisition, I know our greatest opportunity is collaboration across the armaments ecosystem. The Army's Next Generation Proximity Sensors effort is a good example of this: after program initiation, we established a Cooperative Research and Development Agreement (CRADA) between the NAC and the DoD Fuze IPT, backed by JPEO A&A and OSD RDT&E funding, that brought industry into the design and development phase early, letting companies bring their own solutions to the table rather than working to a locked-down specification. Companies were able to align with follow-on low-rate development and production requirements which followed for a successful technology transition. As a result, there were stronger requirements, more creative solutions, and a faster path to transition. I will bring that same approach to the Executive Committee.

If elected, I will work to keep the NAC the armaments community's forum of choice. That means getting members engaged earlier, giving them clearer line of sight into government priorities, and opening more teaming between large and small businesses. It also means backing the work that keeps the industrial base strong including advanced manufacturing, workforce development, and technology transition.

Executive Committee members carry a fiduciary responsibility to act for the whole Consortium, not any single company. I take that seriously. I will weigh every decision on its merits and keep the NAC's policies, priorities, and governance practices pointed at value for all member organizations.

Please describe the importance of the NAC to your organization and provide a synopsis of the participation in NAC/DOTC since becoming a member (e.g., number of proposal submissions, awards, industry days and membership meeting attended).

The NAC is a central part of how L3Harris Technologies engages the armaments enterprise. As a specialized supplier of electronic safe-arm devices, rocket motor ignition safety devices, proximity and height-of-burst fuzing, and mechanical fuzing across missiles, projectiles, rockets, and bombs, our business depends on early, sustained access to government technology priorities and on the kind of collaborative development the DOTC, AMTC, and NEST Other Transaction Agreements (OTAs) were built to enable. The consortium model lets us align our internal research investments with emerging Department of War requirements, partner with primes and small businesses on shared technical challenges, and move systems fuzing innovation toward transition and production faster than traditional contracting alone would allow. For a business whose products are integrated across nearly every munition in the inventory that access and alignment are strategically significant.

Since becoming a member of the NAC, FOS has been an active and consistent participant across the consortium's principal activities. We have been a recurring respondent to OTA solicitations in our core fuzing technology areas which include proximity sensing, electronic safe-arm, and advanced mechanical fuzing, both as a prime contractor and as a teaming partner supporting other members' efforts. Our team regularly attends NAC membership meetings and industry days, treating them as primary venues for understanding government priorities, building relationships across the community, and identifying teaming opportunities. We engage regularly through the Department of War Fuze IPT, JEMTP, and related technical forums keeping our investment strategy aligned with enterprise-level fuzing needs. Taken together, this participation reflects a deliberate strategy of contributing to the armaments community's collective technical objectives while positioning FOS to support current and emerging fuzing requirements.

WILLINGNESS TO SERVE CERTIFICATION

Signature



Date

07/10/2026

KAREN M. AMABILE

PROFESSIONAL SUMMARY:

Dynamic and results-driven Defense Strategy Development, Business Development, and Research and Development (R&D) Leader with 20+ years spanning DoD acquisitions, advanced armament systems technology, munitions fuzing and safe-arm, and Artificial Intelligence/Machine Learning (AI/ML) integration. Uniquely bridges government and industry, pairing deep program execution credibility—overseeing key technology developments of a \$500M+ defense portfolio and securing \$250M+ in external funding—with the capture, cost proposal, and strategic planning acumen needed to win and grow new business. Trusted partner to senior DoD stakeholders, prime contractors, and cross-functional teams, driving Warfighter innovation, technology transition, and mission success.

CORE COMPETENCIES:

- Strategic Leader – Directs large-scale R&D programs, aligning technology investments with Warfighter priorities.
- Team Builder & Mentor – Led multi-disciplinary teams (40+ personnel), fostering career growth, technical excellence, and Leadership development.
- DoD Acquisition & Contract Execution Expertise – Ensures program success by navigating FAR, DFARS, Other Transaction Agreements (OTAs), and DoD 5000.02 policies.
- Technology Transition Champion – Bridges the gap between R&D and acquisition, accelerating the fielding of next-generation munitions, AI/ML, and state-of-the-art armaments systems.
- Cross-Agency Collaborator – Works closely with external Stakeholders, Combat Capability Developers, Army and other Service Labs, industry partners, and Senior DoD leaders to secure funding and shape Modernization strategies.
- Business Development & Capture Leader – Identifies, shapes, and qualifies new pursuits, leading capture strategy, cost proposals, and basis-of-estimate development to win and grow defense business.
- Customer & Partner Engagement – Builds and sustains strategic relationships across DoD customers and prime contractors, translating Warfighter needs into competitive, executable solutions.

PROFESSIONAL EXPERIENCE

L3Harris Technologies, Fuzing & Ordnance Systems (FOS) | Cincinnati, OH

Strategy Development Principal | Feb 2026 – Present

Lead strategy and business development for FOS, the L3Harris unit producing safe-and-arm devices (ESADs, ISDs), proximity and height-of-burst fuzing, and mechanical fuzing for missiles, projectiles, rockets, and bombs. Grow the munitions system fuzing and safe-arm business across DoD munitions programs and prime partnerships, from early pursuit through proposal.

- Lead business development and capture for the safe-arm and fuzing portfolio, identifying new opportunities and shaping them into winnable pursuits.
- Participate in bid/no-bid reviews, assessing each opportunity's fit, competitive landscape, and likelihood of winning before committing resources.
- Develop cost proposals and basis-of-estimate inputs and resolve statement-of-work questions on new and ongoing efforts, including subcontracts under prime partners.
- Maintain working relationships with Army, Navy, Air Force, including the DEVCOMs, Research Labs, Program Executive Offices / Capability Program Executives, and strategic primes including Raytheon (RTX) and Lockheed Martin.
- Produce the analysis behind strategy decisions, including pursuit scoring, Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis, and strategy briefs across growth areas such as counter-

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UAS proximity fuzing, loitering munitions, one-way attack munitions, interceptor and missile safe-arm, long-range strike fuzing, and allied co-production under AUKUS and Foreign Military Sales.

- Support program and supplier coordination, leading sync meetings with primes on schedule, Internal Research and Development (IRAD) progress, and delivery across active fuzing programs.

Joint Program Executive Office for Armaments & Ammunition (JPEO A&A) | Picatinny, NJ

Senior R&D Program Manager | 2020 – Feb 2026

Senior R&D Program Manager for JPEO A&A and the trusted advisor to the Chief Technology Officer, leading strategic coordination between HQDA, PM Engineering Offices, Techbase, industry, and Academia, fostering high-impact partnerships and ensuring successful technology transitions that drive defense innovation and modernization.

- Oversee key technology developments of a \$500M+ R&D portfolio across the JPEO A&A's RDTE programs, including externally funded initiatives. Drives strategic investment and technology transition, ensuring alignment with Army modernization priorities to accelerate warfighter capabilities.
- Secured \$250M+ in external R&D funding for JPEO A&A that align with roadmaps and priorities by collaborating with Chief Engineers, O6 leadership, and senior DoD stakeholders, leveraging multiple funding sources, including OSD Rapid Innovation Funds, OSD/Army ManTech, Army Technology Maturation Initiative, OSD Foreign Comparative Test (FCT), OSD Defense Exportability Features (DEF), Small Business Innovative Research (SBIR) program, and Joint Capability Technology Demonstration (JCTD) program.
- Serves as the Army AI Implementation Lead at JPEO A&A and the co-Lead for the DASA(R&T) AI/ML Transition Broker Team, overseeing enterprise-wide AI initiatives piloted and executed by JPEO A&A Project Managers. Provides strategic direction, integration oversight, and technology transition guidance, ensuring AI capabilities enhance operational efficiency, automation, and Warfighter readiness.
- Leads AI/ML integration at Iowa Army Ammunition Plant (IAAAP) on the 155mm munitions inspection line that has Army Senior Leadership oversight, directing a multi-disciplinary team to optimize munitions inspection processes. Spearheaded performance metric development, enabling data-driven decision-making and targeting a minimum 50% reduction in inspection time and increased throughput, while establishing a scalable performance growth framework for sustained efficiency gains.
- As the JPEO A&A SBIR Program Coordinator, expanded SBIR funding secured for small businesses, from \$15M to \$50M+, aligning investments with JPEO A&A's armaments and ammunition portfolio. Spearheaded initiatives that accelerate small business innovation in AI/ML, energy resiliency, sensors, contested logistics & sustainment, automation, and advanced materials. Strategically aligned emerging technologies with JPEO A&A acquisition priorities and capability needs, ensuring seamless technology transition and enhancing Warfighter capabilities.
- Provides strategic oversight in program reviews, engaging with key working groups, including the DoD Fuze IPT where I served as the Army Co-Lead, the Joint Munitions Power Sources IPT, and multiple JPEO A&A RDTE and technology integration reviews. Shapes technology focus areas and transition strategies, ensuring alignment with Warfighter needs and DoD modernization priorities.
- Developed strategy and secured Army Budget Office (ABO) approval for new 6.7 RDTE project, that has the ability to increase resources for JPEO A&A's 6.7 RDTE portfolio, which enables resources for critical munitions energetics and JPEO A&A advanced manufacturing initiatives. Drives long-term RDTE investments to advance next-generation defense capabilities.
- Manages top-level 6.7 RDTE Congressional Spend Plans, providing program management, administrative, and budgetary oversight for large-scale Congressional efforts involving government and industry partners. Manages funding strategy, execution, and stakeholder coordination to align investments with Warfighter priorities. Previously led the development of 6.6 RDTE Congressional

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Spend Plans for the Office of the Chief Legislative Liaison (OGLL) at HQDA, ensuring efficient allocation and compliance with DoD financial policies.

U.S. Army Combat Capabilities Development Command (DEVCOM AC) | Picatinny, NJ Fuze Division Branch Chief | Mar 2019 – Oct 2020

Led and supervised a large, multi-disciplinary branch of over 40+ scientific, engineering, and technical personnel across Artillery, Mortars, Power Systems, and Mechanical & Electrical teams. Led workforce development initiatives, supporting patent applications, Factor IV packages, DEVCOM IR&D proposals, and promotion opportunities to enhance career growth and secure additional funding. Provided hands-on mentorship and strategic guidance, ensuring employees had the resources, training, and support needed to successfully complete assignments while maintaining continual oversight of technical execution.

Fuze Technology Portfolio Manager & Extended Range Cannon Artillery Inc 2 (ERCA-2) Project Lead | Sep 2018 - Oct 2019

Fuze Division Project Lead for the Extended Range Cannon Artillery Increment II (ERCA-2) program and Fuze Technology Integration program, driving strategic execution and ensuring cost, schedule, and performance objectives are achieved for all Fuze, Ignition Safety Device (ISD), Fuze Setter, Target Detection Devices, and Power Sources.

- Led technology requirements and detailed design efforts for Electronic Safe & Arm Devices, Rocket Motor Ignition Safety Devices, Target Detection Devices, and Munitions Power Sources, ensuring compliance with stringent munition performance criteria in extreme environments. Strategically directed resource allocation and contracting requirements to support the ERCA-2 program, aligning efforts with mission-critical objectives.
- Developed and managed the annual budget submission for contract actions, in-house labor, and testing requirements, ensuring all critical path efforts were fully resourced and aligned with program objectives. Oversaw the execution of a \$4M–\$6M annual budget and provided quarterly program execution briefings to O-6 leadership, DEVCOM AC, and JPEO A&A senior leaders.
- Served as the primary liaison for Fuze efforts, engaging with external stakeholders—including AFC, DASA (R&T), JPEO A&A, and DEVCOM—as well as internal decision-makers. Represented the Fuze Division at all ERCA-2 meetings within a large, multi-functional IPT, engaging with leaders from the O-6 level to subject matter experts across Munitions Systems.
- Provide decisive leadership by aligning efforts with ERCA-2 IPT Team Leads, the Other Transaction Agreement (OTA) Technical Manager, and financial analysts to optimize resources, mitigate risks, and drive program success.
- Provided oversight for the Fuze Technology Integration (FTI) program, serving as the primary point of contact for JPEO Ammo while supporting the Army Fuze Management Office (AFMO). Led program planning, execution, risk mitigation, and stakeholder engagements, to ensure alignment with strategic objectives. Oversaw stakeholder coordination, tasking requirements, and briefing preparations to drive informed decision-making.

Project Officer matrixed to Project Manager Combat Ammunition Systems (PM CAS) | Mar 2016 - Sep 2018

Lead PM CAS Project Officer overseeing risk reduction, technology maturation, qualification, acquisition, and lifecycle management of the Multi-Option Fuze for Artillery (MOFA) and MOFA II. Managed cost, schedule, and performance while executing an annual budget of \$9M to ensure program success.

- Developed decision briefing packages and supported pre-In-Process Review (IPR) briefings with PM CAS and PEO Ammo staff to define and refine program and acquisition milestones.

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- Provided program and financial input to the MOFA/MOFA II budget submission, Program Objective Memorandum (POM), and communicated to senior executives within DEVCOM Armaments Center. Investments totaled approximately \$40M+.
- Prepared for FY17 program execution and delivered critical updates to the Milestone Decision Authority (MDA) to facilitate informed decision-making.
- Secured new-start RDTE funding in June 2017 and successfully obligated 100% of the \$7.588M upon receipt. Established IPTs, defined IPT roles and responsibilities, and engaged the Navy to explore resource-leveraging opportunities. Led acquisition planning, risk mitigation strategies, and DOTC awards and increments. Identified opportunities to accelerate tasks and execute parallel efforts to recover the nine-month delay in program execution caused by late funding receipt
- Collaborated closely with the Army's Fires Center of Excellence (FCoE) to develop the initial draft of the MOFA II Capability Production Document (CPD) required to secure program resources.

Acting Fuze and Precision Armaments Technology (FPAT) Associate for Technology | Nov 2015 - Mar 2016

Serves as a member of the FPAT Science and Technology Advisory Council (STAC), collaborating with Division Chiefs and SMEs on recommended technology proposals critical to FPAT's S&T portfolio under the Munitions Engineering and Technology Center and DEVCOM AC. Ensured the timely and high-quality completion of custom documentation within tight deadlines.

Fuze Technology Portfolio Manager | May 2013 - Nov 2015

Serves as the Fuze Technology Portfolio manager, overseeing all of the Fuze Division's Science and Technology (S&T) programs as a Fuze technical expert, providing technically sound direction, recommendations, and support in the area of munitions fuzing and power sources.

- Led the initiation, development, planning, coordination, and proposal generation for the FY16-19 Fuze S&T Science and Technology Objective, ensuring alignment with the Fuze Division's strategic plans. Provided technical expertise, direction, and oversight to support the Fuze Project Officer in achieving key milestones and program success.
- Served as the Fuze Division Army Project Officer (APO), overseeing cost, schedule, and performance for various technology initiatives, including the Air Force Research Lab's Advanced Concept for Ordnance Initiation. Led a specialized, multi-disciplinary team of engineers and scientists to develop, demonstrate, analyze, and test electronic fuze fireset technology for Air Force bomb applications and future Army precision munitions.
- Develop and deliver high-level briefings on Fuze technology efforts, presenting ongoing and future division initiatives to internal and external stakeholders. Provide strategic input to guide fuzing and project decisions while preparing cost, schedule, and performance reports for stakeholders, including PEO Program Managers and the DEVCOM AC Director of Technology.

Project Officer matrixed to PM CAS | Oct 2010 – May 2013

Project Officer leading technology maturation and innovation efforts for PEO AMMO and PM CAS, including the OSD Defense Exportability Features (DEF) Pilot Program and the 155mm Illumination Projectiles Joint Capability Technology Demonstration (JCTD) Program.

- Led the FY12 OSD Height of Burst Fuzing (HOBf) Defense Exportability Features (DEF) pilot program, driving early life-cycle development and maturation of common enabling technology protection features for Fuze proximity sensors and applications. Managed cost, schedule, performance, and capability demonstration, directly influencing the successful transition to a program of record.
- Served as the Technical Manager for the 155mm Illumination Projectile JCTD, leading a multi-disciplinary team of engineers, scientists, and SMEs to achieve MS C/TC-STD for new 155mm Illumination rounds. Provided technical direction, overseeing cost, schedule, and performance to drive integration and accelerated capability demonstration. Led risk mitigation planning, program execution,

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funding management, and transition planning to ensure successful development and deployment. Engaged with Combatant Commander stakeholders, as well as USMC and Army senior leaders, to address operational capability needs for the 155mm Illumination Projectiles. Verified with Technical and Operational Demonstrations, proving Military Utility.

- Served as the Technical Management Lead for Cluster Munitions Replacement Program and Enhanced Lethality materiel solutions, providing strategic guidance and oversight to the technical community. Delivered effective oral and written technical and programmatic inputs to the User community to support informed decision-making.
- Developed high-level briefings, weekly reports, EXSUMs, proposals, INFO papers, and formal/informal documentation for PM CAS, PEO Ammo, and senior external authorities, including G3/G5/G7, G8, TRADOC, and OSD. Provided critical insights to support follow-on decisions and ensure program success.

Army Project Officer | Aug 2006 – Oct 2010

Serves as the Army Project Officer (APO) and Fuze & Power Team Lead for multiple science and technology (S&T) programs, including the Cluster Munition Replacement Program, DoD Joint Fuze Technology Program, and Scalable Technology for Adaptive Response (STAR) ATO. Led efforts in advanced concept fuzing, artillery fuzing, mortar fuzing, small-caliber fuzing, and munitions power source technologies.

- Co-initiated the development of a new tri-service High Reliability Working Group in collaboration with NSWC-Indian Head. Established a joint DoD-DOE initiative to leverage funding and technical capabilities, fostering a collaborative approach to advance enabling technologies and high-reliability fuzing architectures designed to achieve 99.999% reliability for cluster munitions or alternative solutions in the event of a ban.
- Co-initiated the establishment of a joint DOE/DoD Technical Coordinating Group (TCG) to advance new power source technologies for munitions. Defined the group's goals, objectives, mission, and project scope while engaging with the ARDEC Senior Leadership Board (SLB) and facilitating effective communication with the Technical Advisory Committee (TAC). Successfully secured approval for the Power Sources TCG, ensuring DOE resources are available to address DoD requirements.

Smiths Aerospace | Whippany, NJ | January 1997 – August 2006

Program Manager | Jan 2001 – Aug 2006

Served as Company Program Manager for large-scale strategic initiatives, supporting the Smiths Corporate Leadership Team. Led efforts as Consolidation Project Manager, Enterprise Resource Planning (ERP) Project Manager, and Lean Enterprise Manager to drive operational efficiency and business transformation.

- Led and motivated a cross-functional, matrixed IPT—including Smiths Corporate Leadership, support contractors, and inter-company teams—to drive Consolidation program objectives, achieving over \$10M in cost savings and enhancing operational efficiency for on-time delivery and new business opportunities. Oversaw risk management, milestones, scheduling, and budgeting while applying problem-solving skills to resolve conflicts and ensure timely project execution.
- Collaborated with Smiths Senior Leadership to identify process improvement initiatives focused on cost savings and standardized business processes. Led company-wide training on Lean principles and tools, managed the Kaizen event schedule to drive process improvements, and successfully implemented a 5S program in engineering and manufacturing.
- Implemented an enterprise-wide ERP system, optimizing engineering, supply chain, and manufacturing operations. Led Value Stream Mapping of business processes and piloted the new ERP system with a cross-functional IPT representing all company divisions. Identified key system parameters to enhance operational efficiency and drive process improvements.

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Test Lab Manager | Dec 1999 – Jan 2001

Test Lab Manager, overseeing qualification testing for aerospace electromechanical actuation systems ensuring FAA and DoD compliance.

- Led, planned, coordinated, and managed multi-disciplinary engineering teams to execute complex qualification test programs, ensuring compliance with customer requirements.
- Designed and implemented customized testing methodologies, enhancing system evaluation accuracy and reducing testing cycles by 20%.

Project Engineer | Jan 1997 – Dec 1999

Project Engineer responsible for the design and qualification of the Lockheed Martin Improved Laucher Mechanical Systems (ILMS) Azimuth Drive Unit, delivering on time and within budget while meeting all cost, schedule, and performance criteria. Achieved successful completion of the Functional Configuration Audit (FCA).

- Led, managed, and coordinated multi-disciplinary engineering teams to support actuator development, qualification testing, and customer design reviews.

Foley Power Systems | Jun 1994 – Dec 1996

Project Engineer, managing over 35 high profile power systems projects, ensuring cost, schedule and performance objectives were met. Served as the technical authority, provided technical assistance and engineering solutions to customers for NJ Caterpillar Dealer. Made complex project decisions by providing effective oral and written communication with sales department to maintain project budgets and ensure customer requirements are met. Provided engineering and customer support and utilized AutoCAD for complex generator system layouts.

EDUCATION

- Master of Business Administration (MBA) | Florida Institute of Technology
- Master of Science in Management | Florida Institute of Technology
- Bachelor of Science, Mechanical Engineering | Rutgers University

TRAINING & CERTIFICATIONS

- Digital Foundations Credential (Mar 2024)
- Digital Transformation Masterclass (Sep 2023)
- Product Management for Artificial Intelligence and Data Science (Sep 2023)
- The 7 Habits of Highly Effective People (Oct 2022)
- Engineering and Technical Management Practitioner (Feb 2022)
- Army Management Staff College Civilian Advanced Course (Jan 2020)
- Project Management Professional (PMP) (Jul 2015)
- Level II Program Management (Aug 2016)
- Lean Six Sigma Green Belt (Apr 2010)
- Level III Acquisition Certification (Systems Engineering) (Mar 2008)
- Secret Clearance since 2007

AWARDS & RECOGNITION

- JPEO A&A Performance Recognition (2025)
- Civilian Service Achievement Medal (2024) – Awarded by Army Acquisition Executive
- 2012 PM CAS Excellence Award (Dec 2012)
- 2011 PM CAS Excellence Award (Dec 2011)
- Army Acquisition Corps Membership (2008) – Recognized for excellence in defense tech programs