

Form Name:	National Armaments Consortium (NAC) Executive Committee Member Application Form 2026
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CANDIDATE INFORMATION

Name	Cheryl Hacking
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Title	CEO
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Organization	IMT Defense Corporation
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Organization Type	Small Business
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Address	
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Email	
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Phone	
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CANDIDATE STATEMENTS

Explain how your background, training, experience and/or personal qualities support your candidacy to assume a governance position on the Executive Committee. Provide resume as a separate attachment.

As CEO of IMT Group, Cheryl brings extensive leadership experience in the defense and manufacturing sectors, along with a strong understanding of strategic oversight, risk management, and stakeholder engagement. Having led growth initiatives, strategic partnerships, and the expansion of critical defense production capabilities, she understands the opportunities and challenges facing the defense industrial base.

Her executive and board experience has reinforced the importance of sound governance, accountability, and collaboration. She would bring an industry-informed perspective, practical leadership experience, and a commitment to supporting the NAC's mission and long-term success."

Supporting Attachment(s)	
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What do you see as the most significant challenge(s) facing the business type you will represent and how would you propose to address those challenges if elected?

IMT Defense Corp. is a long-established supplier of large caliber projectiles and associated metal parts to the U.S. military.

Historically, demand has been optimized for low-volume production, but recent global conflicts have highlighted a critical shortfall in industrial capacity to rapidly produce high volumes of 155mm munitions to match wartime expenditure rates.

Remedying this situation required a significant capital investment to expand manufacturing facilities, build automation technologies, train a new workforce and establish a resilient supply chain for specialized raw materials like high-grade steel, copper, brass, etc.

In order to maintain this reacquired surge capacity will require close collaboration between industry, Govt. program managers and Congress for ensuring adequate level loading of demand necessary for preserving a warm industrial base. As a Small Business Executive Committee Member, I would commit the time and energy necessary for achieving the long-term readiness of the munitions industrial base.

Please describe the importance of the NAC to your organization and provide a synopsis of the participation in NAC/DOTC since becoming a member (e.g., number of proposal submissions, awards, industry days and membership meeting attended).

Being a seven-year member of NAC provides IMT Defense Corp. the opportunity to respond to DOTC solicitations and an avenue for direct collaboration with Govt. and industry stakeholders.

Brian Berger, IMT Defense Corp.'s representative, formerly the Chairman of the NDIA Armaments Division for twelve years and Chairman of the NDIA Small Arms Division for an additional twenty years, worked closely with the NAC Senior Leadership Team to provide the NAC with time slots in the NDIA Armaments Division Annual Meeting Agenda to provide updates to NDIA Armaments Division Members on opportunities for member companies, once they became a member of the NAC.

WILLINGNESS TO SERVE CERTIFICATION

Signature



Date

07/17/2026

CHERYL HACKING

CEO



SUMMARY

As CEO overseeing multiple manufacturing facilities throughout Canada and the United States, Cheryl has extensive and diverse experience in operations, strategic planning, sales and leadership.

IMT is a diversified manufacturing company consisting of three distinct business groups, operating in a range of industries including, but not limited to, defense, aerospace, oil & gas and transportation.

Employing > 1,200 experienced and dedicated personnel in a wide variety of specialized disciplines. IMT has been an employer of choice in the cities and towns in which they operate.

Cheryl has led the company through acquisitions, divestitures and strategic partnerships, gaining valuable insights along the way.

Most recently to satisfy global demand, Cheryl, and her team competed a successful expansion, Ontario facility to produce 155mm Artillery Projectile Bodies. This expansion was completed in record time utilizing advanced manufacturing techniques and automation.

Her involvement at every level of business within IMT, along with her Board of Director experience, has provided her valuable knowledge, communication skills and leadership skills.

WORK EXPERIENCE

CEO – IMT Group	2022-Present
President – Standen's, an IMT Company	2018-2022
Vice President of Marketing, Sales & Distribution – IMT Group	2014-2018

BOARD EXPERIENCE & MEMBERSHIPS

Volunteer/Director with The Military Casualty Support Foundation supporting wounded Canadian soldiers and their families.

Previous Board of Director Positions with KW Counselling and the Calgary Chamber of Commerce

Young Presidents Organization (YPO), Forging Industry Association (FIA)

EDUCATION

Bachelor of Business Administration, graduating with Magna Cum Laude Honours, Northwood University

Business Administration, Management Studies, Conestoga College

Continuous education in courses at Harvard, Ivey and Young Presidents Organization



STRENGTHS

Strategic Planning

Project Management

Data Analysis

Building strong teams

SKILLS

Team Leadership

Change-Management

Problem-solving

Communication

Budgeting/Planning

Technology integration

Networking